

## **TCSU CPR04: Disability Policy**

The College, Swansea University is fully committed to a policy of equal opportunities for staff and students with medical conditions and aims to create an environment allowing students to compete on a level playing field with their non-disabled peers.

### **1. Admissions**

Applications from candidates with medical conditions and Specific Learning Difficulties (SpLDs) will be assessed for the course in question but will also be subject to the ability of the applicant to meet any professional practitioner requirements.

The Admissions process for International students of The College is managed by Navitas

The University's Disability Support Office and/or Wellbeing Service may be consulted to establish whether a student's support needs can be met for the full duration of the intended programme of study.

The process for considering applications from individuals with medical conditions/SpLDs is outlined in the NPR QS3 Admissions [https://www.swansea.ac.uk/media/NPR-QS3-Admission-Version-2\\_1-February-2018.pdf](https://www.swansea.ac.uk/media/NPR-QS3-Admission-Version-2_1-February-2018.pdf). The information that a student provides will help The College, Swansea University to establish support and exam requirements. Both The College and Swansea University values a diverse community of staff and students and disclosure about a medical condition or SpLD will not prejudice an application.

Disclosure of a medical condition/SpLD can be done at any point through the application stage, or at any point during a student's studies with The College and Swansea University. If a student chooses not to disclose a medical condition or SpLD then they may not be able to access the full range of support available.

### **2. Reasonable Adjustments**

The University statement on institutional support can be found here:

<https://www.swansea.ac.uk/media/Institutional-Duty-Regarding-Reasonable-Adjustments-1.pdf>

The majority of requests for adjustments must be supported with current documentary evidence to confirm the impact of the disability. Documentation should be up to date and provided in English and evidence the impact that the medical condition/SpLD has on a day to day basis. An official stamped translation should be provided if the documentation is not written in English in the first instance.

Applicants from outside the UK should be aware that international students are not eligible for the Disabled Students' Allowance funding. Students are advised to contact their home Government for information on any funding that may be available as a disabled student. Students should be aware that they may need to meet the cost of support themselves if funding is not available, and depending on the support provision that needs to be made for them.