

Job Description: Postdoctoral Research Associate: AMEND – Early Modern European Neurodivergence

Faculty:	Humanities and Social Sciences
Department/Subject:	English
Salary:	Grade 8 £39,906 - £46,049 per annum together with USS pension benefits
Hours of work:	Full time
Number of positions:	1
Contract:	This is a fixed term position for 24 months
Location:	This position will be based at the Singleton Campus

Main Duties	Specific to the project: 1. In consultation with the Principal Investigator (PI), define and pursue your own 2-year qualitative research project answering one or both of these research questions: 'What new understandings of literature do we gain when we allow our neurodivergent ways of reading to flourish and develop instead of suppressing them?' and/or 'How can early modern texts help us understand our lived experience of neurodivergence?' 2. You will have around 75 neurodivergent interview and focus group participants. Your 2-year project will result in a tangible output (such as an academic article or book chapter). 3. Organise and deliver a workshop as part of a series of workshops on neurodivergent ways of engaging with literature. Other workshops in the series deal with topics such as sensory engagements with books, book-making, and embroidery as restful resistance. Co-editing with the PI a special issue of articles arising from this workshop series. 4. Meet regularly with the PI, other Postdoctoral Research Associates, Administrator, Steering Committee, and Advisory board to contribute to the delivery of the AMEND project as a whole, to ensure we are meeting the project's aims. 5. Present research from the project at academic conferences or workshops, and at public-facing events (this can include talks or workshops for schools and for neurodivergent community groups). 6. Update the AMEND project's website and social media channels, and write blog posts.
	7. Interact positively and professionally within the university and with appropriate collaborators including community neurodiversity groups. 8. Keep informed of scholarship relevant to the AMEND project. 9. Participate in professional development activities and documentation in line with university policy. 10. Maintain and enhance links with professional institutions and other related bodies. 11. Observe best-practice protocols in maintenance and retention of research records as indicated by HEI and Research Councils records management guidance. This includes ensuring project log-book records are deposited with the University/Principal Investigator on completion of the work.
General Duties	12. To promote equality and diversity in working practices and maintain positive working relationships. 13. To conduct the job role and all activities in accordance with safety, health and sustainability policies and management systems, in order to reduce risks and impacts arising from the work activity. 14. To ensure that risk management is an integral part of any decision making process, by ensuring compliance with the University's Risk Management Policy. 15. Any other duties as agreed by the Faculty / Directorate / Service Area.
Person Specification	Essential criteria: 1. A PhD in a relevant humanities or social sciences discipline. 2. Qualitative research skills. 3. A demonstrable ability to conduct research in line with the objectives of the project. 4. Evidence of planning skills to contribute to the research project. 5. A positive attitude to neurodiversity and a commitment to accessibility.

	6. A commitment to continuous professional development. Desirable Criteria 7. Experience at organising successful accessible workshops. 8. Previous research or publications on neurodiversity.
Welsh Language Level	Level 1 – ‘a little’ - pronounce Welsh words. Able to answer the phone in Welsh (good morning / afternoon). Able to use very basic every-day words and phrases (thank you, please etc.). Level 1 can be reached by completing a one-hour training course. For more information about the Welsh Language Levels please refer to the Welsh Language Skills Assessment web page, which is available here.
Additional Information	Informal enquiries: Dr Laura Seymour (Principal Investigator) laura.seymour@swansea.ac.uk

