

**Job Description: Research Officer**

<b>Faculty/Directorate/Service Area:</b>	Medicine, Health and Life Sciences
<b>Job Title:</b>	Research Officer – ADR Suicide
<b>Department/Subject:</b>	Data Science
<b>Salary:</b>	Grade 8: £39,355 to £45,413 per annum together with USS pension benefits
<b>Hours of work:</b>	35 hours per week (100% FTE)
<b>Contract:</b>	This is a fixed term position from 1 <sup>st</sup> June 2026 until 30 <sup>th</sup> November 2027
<b>Location:</b>	This position will be based at Singleton Campus

<b>Main Purpose of Post</b>	<p>Applications are invited for the position of research epidemiologist in suicide prevention for the ADR Suicide Prevention Programme, based at Swansea University, led by Prof. Ann John.</p> <p>Join a highly, renowned multidisciplinary team at Swansea University Medical School to conduct population mental health research, analysing a world-class population-level dataset containing billions of records using a mix of traditional and novel analytical methodologies. This is an exciting opportunity to make your work count, with the potential to have real impact on preventing suicide, improving self-harm interventions and informing policy decision making in Wales. You will work often with novel datasets or linkage as part of the ADR Programme.</p> <p>ADR Wales brings together world-renowned data science experts, leading academics and specialist teams within Welsh Government to produce evidence that shapes future policy decisions in Wales. The partnership is ideally placed to maximise the utility of anonymous and secure data to shape public service delivery, which will ultimately improve the lives of people in Wales. Read more about this here <a href="#">ADR Wales - ADR UK</a></p> <p><b>Key Duties and Responsibilities:</b></p> <ol style="list-style-type: none"> <li>1. To process and analyse data from multiple sources within the SAIL Databank, including health records, social care data, and educational data, developing linked datasets for deep phenotyping and mental health related e-cohorts to answer research questions.</li> <li>2. To work closely with the NCSR, NCMH, DATAMIND, Brain and Genomics UKRI Mental Health Platform Hub, HDRUK, the SAIL databank and other teams, supporting translation of research questions into forms that can be run against the SAIL databank.</li> <li>3. To deliver on a specific research questions within the team related to suicide prevention, self-harm and mental health</li> <li>4. To undertake highly complex and structured data analyses, dealing appropriately with potentially duplicated records, missing and erroneous data, and documenting the methodology</li> <li>5. Write reports and papers and present research results to peers at conferences and industry collaborators</li> <li>6. Pro-actively contribute to and conduct research, including gathering, preparing and analysing data and presenting results</li> <li>7. Be self-motivated, apply and use initiative, aiming to determine suitable ways to tackle challenges</li> <li>8. Use creativity to analyse and interpret research data and draw conclusions on the outcomes</li> <li>9. Interact positively and professionally with other collaborators and partners</li> <li>10. Contribute pro-actively to the development of external funding applications. The appointee will be expected as a normal part of their work to be actively engaged in writing, or contributing to writing such applications.</li> </ol>
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	<ol style="list-style-type: none"> <li>11. Contribute to Faculty organisational matters in order to help it run smoothly and to help raise its external research profile.</li> <li>12. Keep informed of developments in the field</li> <li>13. Demonstrate and evidence own professional development, identifying development needs with reference to Vitae Researcher Development Framework particularly with regard to probation, performance reviews, and participation in training events.</li> <li>14. Maintain and enhance links with professional institutions and other related bodies</li> <li>15. Observe best-practice protocols in maintenance and retention of research records</li> </ol>
<p><b>General Duties</b></p>	<ol style="list-style-type: none"> <li>16. Promote equality and diversity in working practices and maintain positive working relationships.</li> <li>17. Conduct the job role and all activities in accordance with safety, health and sustainability policies and management systems, to reduce risks and impacts arising from the work activity.</li> <li>18. Ensure that risk management is an integral part of any decision-making process, by ensuring compliance with the University's Risk Management Policy.</li> <li>19. Any other duties as agreed by the Faculty/Directorate/Service Area.</li> </ol>
<p><b>Professional Services Values</b></p>	<p>All Professional Services areas at Swansea University operate to a defined set of Core Values - <a href="#">Professional Services Values</a> and it is an expectation that everyone is able to demonstrate a commitment to these values from the point of application through to the day to day delivery of their roles. Commitment to our values at Swansea University supports us in promoting equality and valuing diversity to utilise all the talent that we have.</p> <p>Our values are:</p> <p><b>We are Professional</b> We take pride in applying our knowledge, skills, creativity, integrity and judgement to deliver innovative, effective, efficient services and solutions of excellent quality.</p> <p><b>We Work Together</b> We take pride in working in a proactive, collaborative environment of equality, trust, respect, co-operation and challenge to deliver services that strive to exceed the needs and expectations of customers.</p> <p><b>We Care</b> We take responsibility for listening, understanding and responding flexibly to our students, colleagues, external partners and the public so that every contact they have with us is a personalised and positive experience. Commitment to our values at Swansea University supports us in promoting equality and valuing diversity to utilise all the talent that we have.</p>
<p><b>Person Specification</b></p>	<p><b>Values:</b></p> <ol style="list-style-type: none"> <li>1. Demonstrable evidence of taking pride in delivering professional services and solutions</li> <li>2. Ability to work together in an environment of equality, trust and respect to deliver services that strive to exceed the needs and expectations of customers.</li> <li>3. Demonstrable evidence of providing a caring approach to all of your customers ensuring a personalised and positive experience</li> </ol> <p><b>Qualifications:</b></p> <ol style="list-style-type: none"> <li>4. PhD in Epidemiology, Data Science, Psychiatry, Public Health or a related discipline.</li> </ol> <p><b>Experience:</b></p> <ol style="list-style-type: none"> <li>5. Experience working with data in epidemiology, health informatics, bioinformatics, and/ or data science fields.</li> <li>6. Evidence of active engagement, personal role and contribution to writing and publishing research papers, particularly for refereed journals.</li> <li>7. Evidence of the capacity for active engagement in designing research and writing applications or</li> </ol>

	<p>external research funding.</p> <ol style="list-style-type: none"> <li>8. Significant experience in analysing large-scale healthcare datasets.</li> <li>9. Evidence of designing and conducting of complex analyses and interpreting the results.</li> </ol> <p><b>Knowledge and Skills:</b></p> <ol style="list-style-type: none"> <li>10. Evidence of expertise of a programming language such as SQL, R, Stata or Python.</li> <li>11. Ability to demonstrate significant independence of focus and direction in research - determining 'what, why, when and with whom' to progress work.</li> <li>12. Ability to manage own tasks and administrative activities to meet deadlines.</li> <li>13. Good communication skills both written and oral.</li> <li>14. A commitment to continuous professional development.</li> </ol> <p><b>Desirable Criteria:</b></p> <ol style="list-style-type: none"> <li>1. Experience in mental health research and health informatics.</li> <li>2. Experience with routine healthcare data analysis</li> <li>3. Knowledge of psychiatric epidemiology</li> <li>4. Experience of supervising undergraduate or postgraduate student projects.</li> <li>5. Experience with predictive modelling and machine learning approaches</li> <li>6. Track record of publication in relevant field.</li> </ol>
<p><b>Welsh Language Level</b></p>	<p>Level 1 – 'a little' - pronounce Welsh words. Able to answer the phone in Welsh (good morning / afternoon). Able to use very basic every-day words and phrases (thank you, please etc.). Level 1 can be reached by completing a one-hour training course.</p> <p>For more information about the Welsh Language Levels please refer to the Welsh Language Skills Assessment web page, which is available <a href="#">here</a>.</p>
<p><b>Additional Information</b></p>	<p>Informal enquiries: Marcos Del Pozo Banos (<a href="mailto:m.delpozobanos@swansea.ac.uk">m.delpozobanos@swansea.ac.uk</a>) Amanda Marchant (<a href="mailto:a.l.marchant@swansea.ac.uk">a.l.marchant@swansea.ac.uk</a>)</p>

