

Job Description: GREAT Teaching Fellow

Faculty/Directorate/Service Area:	Medicine, Health and Life Science/Psychology
Job Title:	GREAT Teaching Fellow
Department/Subject:	Psychology
Salary:	Grade 7 £34,132 - £38,249 per annum pro rata together with USS pension benefits
Hours of work:	7 hours a week (0.2 FTE)
Number of positions:	1
Contract:	This is a fixed term position until 30 th May 2027
Location:	This position will be based at the Singleton Campus

Main Purpose of Post	<p>Working closely with the GREAT Centre Director, this is a fixed-term teaching replacement post. The post requires a contribution to undergraduate student teaching and assessment, in addition to project supervision, pastoral care, and related teaching-administration responsibilities. Teaching areas to be covered include undergraduate lectures on the psychology of learning, gambling, and clinical and biological psychology. The post requires high quality delivery of teaching and student learning and a commitment to enhancing the overall student experience and would be of benefit to someone with a background in gambling research or behavioural psychology.</p> <ol style="list-style-type: none"> 1. Transfer knowledge in the form of practical skills, methods, and techniques, challenge thinking, foster debate and develop the ability of students to engage in critical discourse and rational thinking. 2. With support, develop own teaching materials, methods and approaches and select appropriate assessment instruments and criteria; Seek ways of improving performance by reflecting on teaching design and delivery and obtaining and analysing feedback. Reflect on practice and the development of own teaching and learning skills 3. Identify the learning needs of students and define appropriate learning objectives and give constructive feedback to students as required, provide advice on study skills, and assist with learning problems 4. Interact positively and professionally with other collaborators and partners within the school, elsewhere in the University and beyond both in industry/commerce and academia. 5. Keep informed of developments in the field and the wider subject area. 6. Build internal contacts and participate in internal networks for the exchange of information and to form relationships for future collaboration 7. Participate in and undertake other research or administrative activities appropriate to their experience and skill, and as directed by the Head of the School or such other person delegated to act with their authority. 8. To ensure that risk management is an integral part of any decision-making process, by ensuring compliance with the University's Risk Management Policy. 9. To promote equality and diversity in working practices and maintain positive working relationships 10. To conduct the job role and all activities in accordance with safety, health and sustainability policies and management systems, to reduce risks and impacts arising from the work activity 11. To ensure that risk management is an integral part of any decision-making process, by ensuring compliance with the University's Risk Management Policy.
General Duties	<ol style="list-style-type: none"> 12. To promote equality and diversity in working practices and maintain positive working relationships 13. To conduct the job role and all activities in accordance with safety, health and sustainability policies and management systems, to reduce risks and impacts arising from the work activity 14. To ensure that risk management is an integral part of any decision-making process, by ensuring compliance with the University's Risk Management Policy.



Professional Services Values	<p>All Professional Services areas at Swansea University operate to a defined set of Core Values - Professional Services Values and it is an expectation that everyone can demonstrate a commitment to these values from the point of application through to the day to day delivery of their roles. Commitment to our values at Swansea University supports us in promoting equality and valuing diversity to utilise all the talent that we have.</p> <p>We are Professional</p> <p>We take pride in applying our knowledge, skills, creativity, integrity and judgement to deliver innovative, effective, efficient services and solutions of excellent quality.</p> <p>We Work Together</p> <p>We take pride in working in a proactive, collaborative environment of equality, trust, respect, co-operation and challenge to deliver services that strive to exceed the needs and expectations of customers.</p> <p>We Care</p> <p>We take responsibility for listening, understanding and responding flexibly to our students, colleagues, external partners and the public so that every contact they have with us is a personalised and positive experience. Commitment to our values at Swansea University supports us in promoting equality and valuing diversity to utilise all the talent that we have.</p>
Person Specification	<p>Essential criteria:</p> <ul style="list-style-type: none">• A good quality undergraduate (i.e., First/2.i) and Master's degree (i.e., Distinction) in psychology or a closely related scientific field.• Demonstrated ability to teach and supervise undergraduate students successfully.• Excellent organisational skills to plan one's own day to day activity within the framework of the agreed programme.• Excellent written and oral communication skills.• To work as an effective member of the teaching staff and to contribute to teaching programmes in cooperation with colleagues.• Possess sufficient breadth or depth of specialist knowledge in the discipline and be developing further skills in, and knowledge of teaching methods and techniques• Evidence of the ability to undertake successful teaching or supervising students, with the ability to achieve high quality Module Feedback Scores as expected.• The ability to communicate the subject to an academic and student audience.• A commitment to a student-focused learning environment.• A commitment to continuous professional development• A commitment to continuous professional development and to promoting equality, diversity, and inclusivity <p>Desirable Criteria</p> <ul style="list-style-type: none">• A PhD or soon-to-be-completed PhD in psychology or a closely related scientific field.• Prior experience of tutoring undergraduate students.• Prior experience of undertaking assessment of undergraduate work.• A track record of publications in peer-reviewed journals and presentations at academic conferences commensurate with career stage.



Welsh Language Level	<p>Level 1 – ‘a little’ - pronounce Welsh words. Able to answer the phone in Welsh (good morning / afternoon). Able to use very basic every-day words and phrases (thank you, please etc.). Level 1 can be reached by completing a one-hour training course.</p> <p>For more information about the Welsh Language Levels please refer to the Welsh Language Skills Assessment web page, which is available here.</p>
Additional Information	<p>Informal enquiries are welcome and should be directed to: Professor Simon Dymond (s.o.dymond@swansea.ac.uk)</p>

