



**Job Description: Clinical Research Nurse**

<b>Faculty/Directorate/Service Area:</b>	College of Medicine
<b>Job Title:</b>	Clinical Research Nurse
<b>Department/Subject:</b>	Joint Clinical Research Facility
<b>Salary:</b>	Grade 08 £39,355 - £45,413 per annum pro-rata together with USS pension benefits
<b>Hours of work:</b>	We have a 2 positions, 1 x 28 Hours a week and 1 x 21 hours per week
<b>Contract:</b>	Permanent
<b>Location:</b>	Singleton and Morriston Hospital

<b>Main Purpose of Post</b>	<ol style="list-style-type: none"> <li>1. To co-ordinate the care of your own caseloads of clinical trial patients</li> <li>2. To ensure the safe administration of unlicensed and licensed medications which are given within a context of the clinical trial.</li> <li>3. To adhere to the protocol ensuring all trial specifics including blood samples or other samples are undertaken within the necessary timelines ensuring eligibility and safety of the patient.</li> <li>4. To provide support ongoing information to the patients and their families/ carers regarding clinical trials.</li> <li>5. To maintain accurate and concise data.</li> <li>6. To maintain and report adverse events to the regulatory and sponsor in a timely manner.</li> </ol>
<b>General Duties</b>	<ol style="list-style-type: none"> <li>7. To fully engage with the University's Performance Enabling and Welsh language policies</li> <li>8. To promote equality and diversity in working practices and to maintain positive working relationships.</li> <li>9. To lead on the continual improvement of health and safety performance through a good understanding of the risk profile and the development of a positive health and safety culture.</li> <li>10. Any other duties as agreed by the Faculty / Directorate / Service Area.</li> <li>11. To ensure that risk management is an integral part of any decision making process, by ensuring compliance with the University's Risk Management Policy</li> </ol>
<b>Leadership Values</b>	<p>All Professional Services areas at Swansea University operate to a defined set of Core Values: <a href="#">Professional services values</a> and it is an expectation that everyone is able to demonstrate a commitment to these values from the point of application through to the day to day delivery of their roles. Commitment to our values at Swansea University supports us in promoting equality and valuing diversity to utilise all the talent that we have.</p> <p>In addition you will operate to a defined set of <a href="#">Leadership Values</a>:</p> <p><b>We are Professional</b> We develop ourselves and our teams through continued professional development, and use feedback to improve. We create a culture that delivers successful outcomes through people, supporting, developing and challenging our teams to succeed. We involve our people in developing a vision for the future and in enabling innovation and change, improving University, team and individual performance.</p> <p><b>We Work Together</b> We enable our teams to work together and across functions to deliver successful outcomes that exceed the needs and expectations of our customers. We are responsible for creating environments that demonstrate equality, foster trust, respect and challenge. We are accountable for providing clarity and direction, communicating the "big picture" and harnessing ideas and opportunities to achieve the University's vision.</p> <p><b>We care</b> We create environments that identify, understand and give priority to delivering the needs of the University Community (our students, colleagues, external partners and the public). We motivate and inspire our teams to provide the highest standards of personalised care and in doing so uphold the Swansea University brand.</p>



**Essential Criteria:**

1. Applicants must have a degree and be Registered Nurse with post qualification experience.
2. ICH/GCP recognised training
3. Advanced skills in clinical research methods
4. ICT skills appropriate to the requirements of role
5. Experience of working in a clinical or research environment.
6. Experience of managing or co-ordinating data or information to facilitate research activity or the ability to apply specific knowledge to contribute to one or more research projects or the ability to conduct experiences/routines in a specialised area of work.
7. Experience of project management.
8. The ability to critically appraise protocols.
9. Involvement in informed consent process within scope of professional practice.
10. Knowledge of research and ethical process encompassing ICH/GCP
11. Maintain professional development and have an awareness of current nursing issues.
12. Excellent communication skills to medic and general public.
13. Ability to work in a multi-disciplinary team.
14. Ability to work with a high level of accuracy.
15. To be responsible for the management and development of the CRU research nurses by demonstrating positive leadership skills.

**Leadership Values:**

16. Demonstrable evidence of creating a culture that delivers successful outcomes through people, developing and challenging teams to succeed and take pride in delivering professional services and solutions.
17. Ability to enable teams to work together and across functions to deliver successful outcomes that exceed the needs and expectations of customers, and in creating environments that demonstrate equality, foster trust, respect and challenge.
18. Demonstrable experience of creating environments that identify, understand and give priority to delivering the needs of the customer, and in motivating and inspiring teams to provide the highest standards of personalised care.

**Qualifications**

19. Applicants must have a degree and be Registered Nurse with post qualification experience.
20. ICH/GCP recognised training

**Experience**

21. Experience of working in a clinical or research environment.
22. Experience of managing or co-ordinating data or information to facilitate research activity or the ability to apply specific knowledge to contribute to one or more research projects or the ability to conduct experiences/routines in a specialised area of work.
23. Experience of project management.

**Knowledge and Skills**

24. Advanced skills in clinical research methods
25. ICT skills appropriate to the requirements of role
26. Knowledge of research and ethical process encompassing ICH/GCP



	<p>27. Excellent communication skills to medic and general public 28. Be proficient in phlebotomy, collection of other samples and ensuring safe handling, storage and transportation of patient biological samples.</p> <p><b>Desirable Criteria:</b></p> <p>29. Post graduate diploma or equivalent in clinical research. 30. Experience of writing standard operating procedures for clinical research protocols. 31. Ability to evaluate the significance of research. 32. Experience of co-ordinating care pathways for patients participating in clinical research.</p>
<p><b>Welsh Language Level</b></p>	<p>Level 1 – ‘a little’ - pronounce Welsh words. Able to answer the phone in Welsh (good morning / afternoon). Able to use very basic every-day words and phrases (thank you, please etc.). Level 1 can be reached by completing a one-hour training course.</p> <p>For more information about the Welsh Language Levels please refer to the Welsh Language Skills Assessment web page, which is available <a href="#">here</a>.</p>
<p><b>Additional Information</b></p>	<p>Informal enquiries: Lucy Barlow <a href="mailto:lucy.barlow@wales.nhs.uk">lucy.barlow@wales.nhs.uk</a></p> <p><b>A satisfactory DBS certificate must be provided before a start date can be confirmed</b></p>

