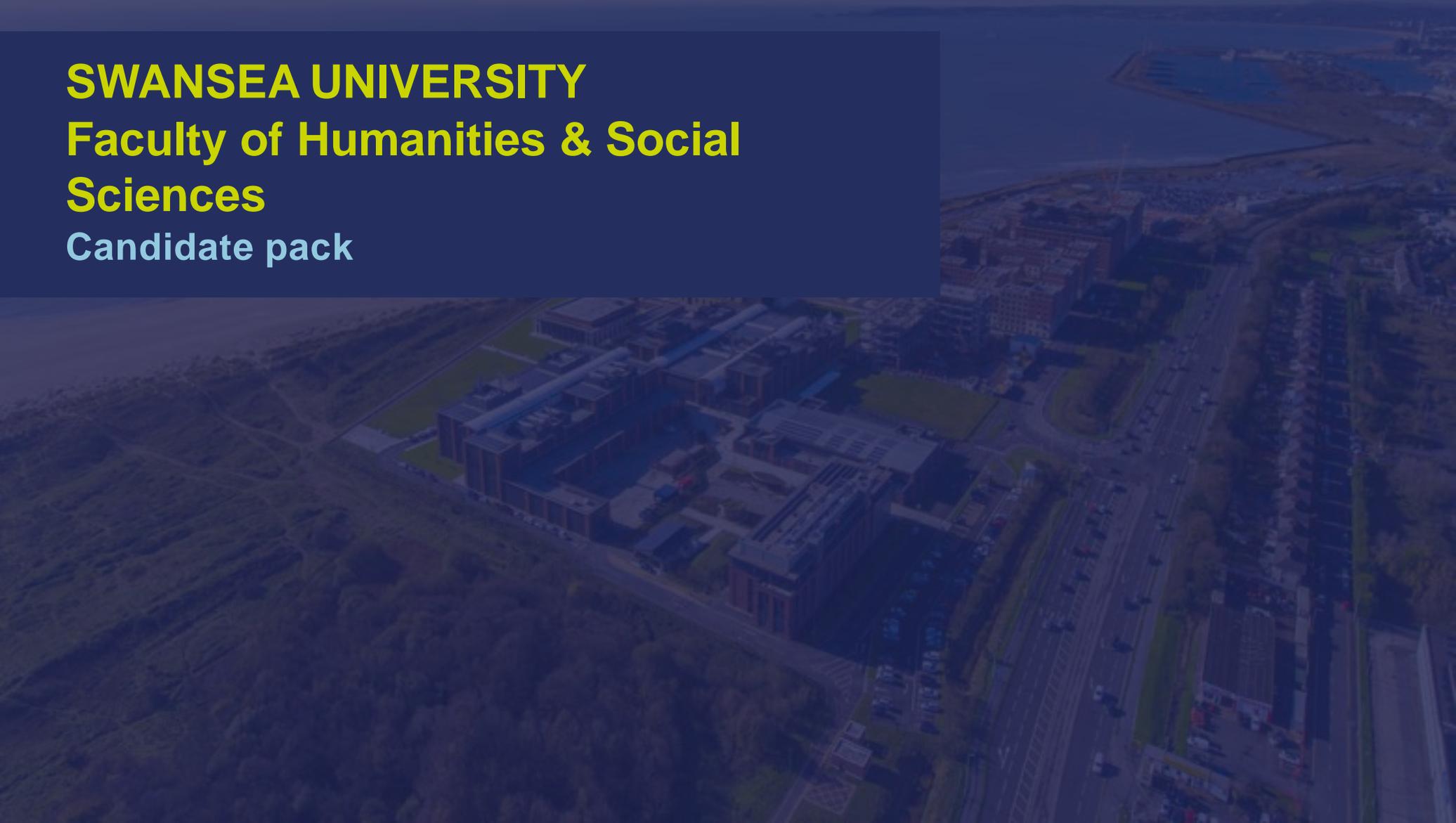


SWANSEA UNIVERSITY
Faculty of Humanities & Social
Sciences
Candidate pack



SWANSEA UNIVERSITY

Making Waves Since 1920



The Great Hall

The Great Hall on our Bay Campus is a multi-purpose cultural arts venue for the University and wider community



The Abbey

A stunning historical building, rich in wildlife, at the heart of Singleton Campus; one of our two award-winning beachfront campuses

Swansea University is a research-led university that thrives on exploration and discovery. We are innovative in our approach to our teaching delivery and operations, and are proud of our collaborative staffing community.

With a long history of working with business and industry, today our research has a much wider impact, reaching across the health, wealth, culture, and well-being of a global society.

With over 27,000 students and 3,800 staff, we have achieved extraordinary growth in recent years with our activity exceeding that of many larger universities, whilst being resilient in adapting to changing landscapes. This success though, has not compromised the friendly and relaxed atmosphere that has always characterised the “Swansea experience”.

Having celebrated our centenary year in 2020, we are extremely proud of our contribution to the transformation of Swansea as a city of distinction. As we continue our journey as a 21st century University, we look forward to becoming a truly global institution, focusing on the big issues, and improving lives, while continuing to provide inspirational teaching.

We are committed to promoting gender equality, diversity and inclusion, and have been a member of the Athena SWAN Charter since 2008. We hold a Silver Institutional Award; the highest standard currently awarded to any UK University; and were the first university in Wales to achieve this.

Our stunning waterfront campuses make us a desirable location for staff from around the world, and our multicultural community provides a global perspective, enabling those who join us to develop skills and knowledge, enriching their careers.

Join us and help shape our next century of innovation and excellence

AWARDS & RANKINGS

 [View our full list of Awards & Rankings online](#)



12TH PLACE
UNIVERSITY OF THE YEAR

12TH IN UK
UNIVERSITY OF THE YEAR



TOP IN WALES

GUARDIAN
UNIVERSITY GUIDE 2024

93%
GRADUATE
OUTCOMES ARE IN
EMPLOYMENT, STUDY
AND/OR OTHER
ACTIVITIES

HESA 2022

**SUSTAINABLE
DEVELOPMENT
GOALS**

37TH IN THE UK
101-200 WORLDWIDE

(Times Higher Education Impact Rankings 2023)

86%
OF OUR RESEARCH QUALITY

**WORLD-LEADING /
INTERNATIONALLY
EXCELLENT**

2021 Research Excellence Framework

12TH IN THE UK
TOP 100 EMPLOYERS



Stonewall
LGBT+
INCLUSIVE
EMPLOYER
GOLD
AWARD 2023



6TH PLACE
STUDENT LIFE

6TH IN UK
STUDENT LIFE

25TH
IN THE UK

GUARDIAN
UNIVERSITY GUIDE 2024

HIGHLY
COMMENDED

**LGBT+ STAFF
NETWORK
GROUP**

Stonewall Workplace Equality Index 2023



TOP 10
LECTURERS AND
TEACHING QUALITY

TOP 10
LECTURERS &
TEACHING QUALITY

6TH
SAFEST
STUDENT CITY
IN THE UK

COMPLETE
UNIVERSITY GUIDE 2023

RANKED 307



QS
WORLD
UNIVERSITY
RANKINGS

2024

OUR STRATEGIC VISION

An integral part of our success is our ability to provide excellent teaching and research, as well as an enviable quality of life for both our colleagues and students.

We are at heart an intrinsically principled, purposeful and resilient organisation, characterised by the distinct values, culture and behaviours that lie at our core of our five key strategic pillars:

OUR CIVIC MISSION:

We proudly belong to the City of Swansea and the Swansea Bay City Region. With campuses in three local authority areas, we recognise that our University is the region's university.

OUR STUDENT EXPERIENCE:

Students are at our heart and we take pride in our consistently strong reputation for quality of student experience, the strength of our support services, and our commitment to student mental health and wellbeing.

OUR LEARNING AND TEACHING:

Sharing of knowledge to nurture independent, critical thinking is fundamental to our purpose. It enables our students to be resilient in the face of global challenges and to adapt to the changing world of work. We celebrate our Welsh heritage and our part in a bilingual nation.

OUR RESEARCH:

Our research changes lives, drives innovation and regional growth, and is aligned to the UN Sustainable Development Goals. It impacts on our culture, society, health, wellbeing, economy and our planet.

OUR ENTERPRISE:

We are exceptionally collaborative and entrepreneurial. We were founded by industry, for industry, and we remain true to the ambitions of our founders, working with industrial, commercial and public sector partners for the benefit of our region and nation.

Each of these areas is marked by our commitment to making a difference, to being socially and environmentally responsible, to striving for excellence, and to maintaining a global outlook that enables us to be a community University with international reach and reputation



OUR VISION

We are, and will continue to be, a principled, purposeful and resilient University that balances excellent teaching with world-leading research and innovation in an open environment which enables our students and colleagues to excel. While we are valued globally as a trusted partner, we are deeply committed to our region and are proud to be a University for Wales.

Gweddw crefft heb ei dawn / Technical skill is bereft without culture



View our full [Strategic Vision and Purpose](#) online

TEACHING EXCELLENCE

We provide an outstanding and balanced academic environment that enables students and colleagues to excel.

Our commitment to diversity, combined with our ability to take students with low entry tariffs whilst achieving sector-leading graduate employability, demonstrates the value that is added by our University's rich student experience and teaching quality. Our University is one of the UK's leading HEIs for learning gain, with graduate employment at the heart of our provision.

Colleagues at Swansea are committed to professional development, continually providing inspirational and transformative learning, working at the leading edge of teaching activities.

Our Academic community includes individuals who have received independent recognition for their achievements such as; BMA Cymru Wales/BMJ Clinical Teacher of the Year; WISE Innovation award winner; Nation's Lifesavers – top 100 individuals; Advance HE National Teaching Fellowship; and many more.

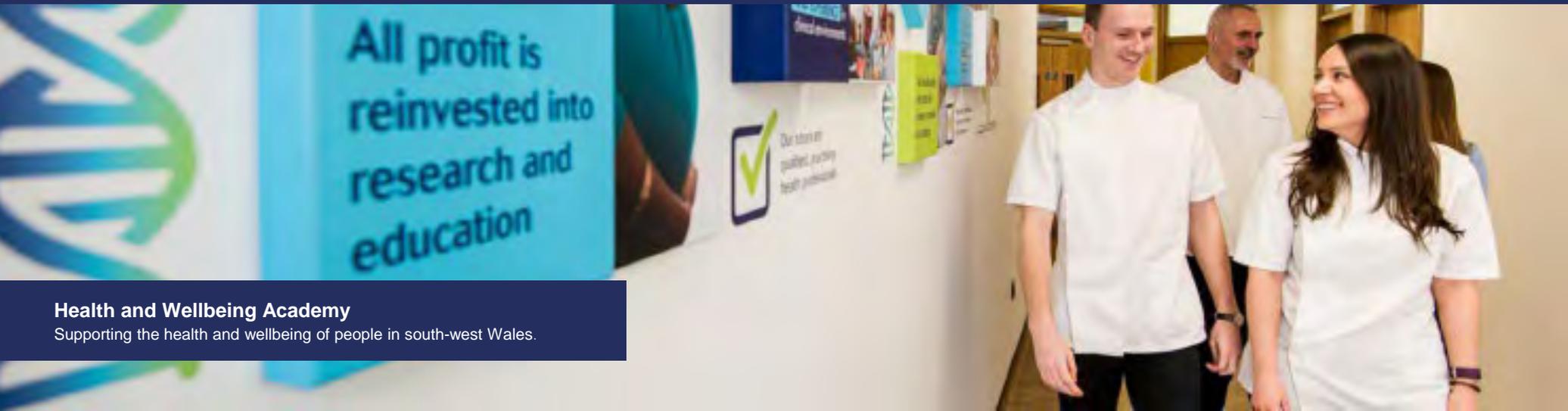
We also have a number of unique academies and services, that leverage our research credentials and industry partnerships to support our world class teaching and learning offering.

Our state-of-the-art Health and Wellbeing Academy provides opportunities for students to work alongside highly qualified practitioners, in a professional, relaxed and friendly environment. The academy supports the health and wellbeing of

people in local region. In 2018 it was recognised for its achievements; winning the Social and Community Impact category, in the Guardian University Awards.

The Swansea Employability Academy (SEA), in partnership with the Students Union, provides funding for student-led employer engagement events. SEA enables students to lead on their own initiatives, ensuring that learning and experience exists in tandem, resulting in successful graduate career opportunities.

All our academies focus on enhancing teaching and learning excellence and aim to maximise the benefits not only to our students and colleagues, but to the wider community too.



Health and Wellbeing Academy

Supporting the health and wellbeing of people in south-west Wales.

RESEARCH EXCELLENCE

Swansea University is a research-intensive anchor institution, creating economic, societal, cultural and health impact with global reach. We continue to build upon our rich heritage of discovery and knowledge-led research and the pioneering spirit that has defined our University since it was founded by industry, for industry, in 1920.

Renowned for co-creating and delivering transformative innovations, we foster ambitious collaborations with partners in industry, the public and third sectors. Our strengths in interdisciplinary research and innovation, across our three Faculties (Science and Engineering, Humanities and Social Sciences, and Medicine, Health and Life Science) makes a difference to lives and futures through excellent, trusted and responsible research and impact.

We submitted the work of a record number of researchers (578) for assessment to the Research Excellence Framework (REF) 2021, representing a 56% increase on the 370 submitted in 2014. We have grown our overall proportion of world-leading and internationally excellent research from 80% in 2014 to 86% in 2021, with over 90% of our impact being classed as having world-leading or internationally excellent reach and significance.

As a research-intensive Welsh HEI, we contribute to Welsh Government's "twin priorities of delivering social justice and supporting a buoyant economy" and the Wellbeing of Future Generations (Wales) Act (2015), contributing to progress against the UN Sustainable Development Goals (SDGs).

**1090**
INNOVATIVE
RESEARCHERS

91%

RESEARCH CLASSED AS
'WORLD LEADING' OR
'INTERNATIONALLY
EXCELLENT'

(REF 2021)

**TOP
400**
GLOBAL QS
RANKING

578

RESEARCHERS' WORK
SUBMITTED FOR REF
ASSESSMENT
IN 2021



INNOVATION & ENTERPRISE

Swansea University was founded by industry, in 1920, to delivery for industry. Nearly one hundred years on, we continue to have impressive links with commercial and industrial partners across a range of sectors. We lead Wales in research areas critical to economic growth and population well-being including Environmental Sciences, Medicine and Engineering.

We are committed to promoting and supporting collaborations that lead to innovation. We are proud to have homegrown, award-winning enterprises actively working with our University. We currently have:

- Over 40 companies co-located on our campuses
- Over 30 Bay Campus spin-out enterprises, since it opened in 2015
- £80m in HEBCI collaborative research income – our highest ever and an increase of £6m from 2021

We listen to business needs and have developed effective strategic collaborations that are mutually beneficial, helping to:

- Solve industry challenges and discover new opportunities
- Provide two-way access to talent and future-proofing Skills for industry
- Provide commercial opportunities such as flag ship industry co-located centres.

In recognition of our University's importance to the Swansea Bay City Region, we have pledged, alongside Swansea Council, to work closely to create more jobs, improve education and continue promoting a culture of enterprise and innovation.

We have a number of significant, long-term partnerships with industry, ranging from TATA and Rolls Royce to the DVLA and SKY.

City Deal

The £132 million Swansea Bay City Deal Campuses project led by Swansea University, in partnership with Swansea Council, Swansea Bay University Health Board, Hywel Dda University Health Board, A Regional Collaboration for Health (ARCH) Partnership and key private sector partners, has secured £15m to develop sites in Morriston and Singleton. It will promote innovation and business growth in the expanding Medical Technology and Sports Technology sectors, and is proposed to open in late 2026.

Led by Neath Port Talbot County Borough Council, as part of the Swansea Bay City Deal and in partnership with Swansea University and Tata Steel UK, South Wales is set to build on its strength and expertise in steel and metals innovation with the launch of a new £20 million facility, SWITCH: South Wales Industrial Transition from Carbon Hub.

The new facility, scheduled for operation in late 2025, will see academic researchers, government and industry collaborating to deliver practical innovative solutions to decarbonise the steel and metals sector and supply chain.

Impact Acceleration Accounts (IAAs)

Building on the success of the EPSRC IAA over the last 10 years, the University IAAs have been awarded >£2m to support a portfolio of activities from 2022 over the next 5 years.

The funding includes an award from ESRC (amount to be confirmed), £450,000 from the Arts and Humanities Research Council (AHRC), £450,000 from the Medical Research Council (MRC) with £1,158,212 from the Engineering and Physical Sciences Research Council (EPSRC).



INTERNATIONAL STRATEGIC PARTNERSHIPS

We have a number of sector-leading International Strategic Partnerships (ISPs).

These ISPs are distinctive because of the breadth and depth of the collaborations, which encompass research, teaching and mobility across a wide range of subject areas.

Recent years have seen a 91% increase in the number of students taking advantage of the global opportunities which we are proud to offer.

Our International strategy 2020 - 2025 focuses on our commitment to comprehensive internationalisation, evidenced through action, to infuse international and comparative perspectives throughout our University's teaching, research, and knowledge exchange activity.

Deep partnerships, co-produced with a small number of high-quality universities overseas, is at the heart of our strategy.



Collaborations with
127 COUNTRIES
WORLDWIDE

A BEACON FOR WELSH LANGUAGE AND CULTURE

Swansea University is a bilingual university and a beacon for Welsh language, heritage and culture.

From humble beginnings as a local University College over one hundred years ago, today we are confident and proud to be a University for Wales.

We promote and celebrate our Welsh heritage, whilst being strong enough to hold our own alongside many of the world's top institutions.

We are a cultural and economic anchor within our community, with a distinct role to play in driving regional development, including advocating the use of Welsh language. We are committed to the Welsh Language Standards and are fully inclusive in welcoming students, colleagues, partners and public to use Welsh in whichever way they wish when interacting with us.



ACADEMI HYWEL TEIFI

Academi Hywel Teifi is the Welsh-language powerhouse of the University – a centre of excellence for Welsh-medium teaching and learning across the range of subjects.

Established in 2010, it is named in memory of Professor Hywel Teifi Edwards, a former Professor of Welsh at the University and one of the nation's greats.

Home to a core team of staff, it also provides a community to the thousands of Welsh-speaking students on campus. It works to ensure a higher status for the language in all aspects of life at our University and in south-west Wales.

Through various activities it increases and enriches the University's Welsh-medium provision and research and encourages collaboration, entrepreneurship and opportunities. The aim is to ensure that Swansea University students have the best of two worlds – a Welsh-medium experience in a university with multicultural and international connections.

THE ACADEMI HOUSES;

Coleg Cymraeg Cenedlaethol – Swansea branch: Strategically plans and supports the Welsh language Higher Education provision across Wales. It plays a key role in securing and developing opportunities for students to study through the medium of Welsh.

Learn Welsh – Swansea Bay Region: Delivers high quality language courses and activities, on behalf of the National Centre for Learning Welsh, for Swansea and Neath Port Talbot and beyond.

The University's Translation and Language Compliance Unit: Provides a translation service to the University and promotes, monitors and reports on Welsh language compliance.

Tŷ'r Gwrhyd: A partnership between Academi Hywel Teifi and Neath Port Talbot Council, (which received a £300,000 Welsh Government grant) to establish a Welsh-language community centre in the heart of the Swansea Valley.

OUR PEOPLE & UNIVERSITY CULTURE
AND THE BENEFITS OF WORKING AT
SWANSEA UNIVERSITY



EQUALITY, DIVERSITY & INCLUSION

Our people are our most important asset, they define who we are. We understand that our daily behaviours matter; we believe in each other, we celebrate each other's achievements, and we hold each other to account.

We respect our colleagues, treating others as we expect to be treated, and we work as one university, recognising that every colleague contributes to our success.

We aim to provide a supportive environment that's free from unfair discrimination and enables people to fulfil their personal potential.

We are committed to promoting equality, diversity and inclusion, for all.

We are proud to be:

- Accredited **Real Living Wage** employer
- **Athena SWAN** Charter member
- Employers for **Carers** member
- **Race Equality** Charter member
- **Stonewall** Top 100 Employer
- **Victim Support** Hate Crime Charter member



CLOSING THE GENDER PAY GAP

MEAN GAP: 14.6%

6.2%

MEDIAN GAP: 5.5%

8.2%

2022 BENCHMARKS
UK HE: 14.8
Wales HE: 14.7

DECREASE
over 5 years

2022 BENCHMARKS
UK HE: 13.7
Wales HE: 8.5

DECREASE
over 5 years

We are proud to have reported a reduction in our gender pay gap for five years running. We are currently ahead of our own targets and the Higher Education benchmarks, making our rate of progress sector leading.

COMMITTED TO RACE EQUALITY

[SIREN] Swansea International Race Equality Network

SIREN, our consultative, support and social group provides a link between the University, and colleagues with an interest in race equality to influence positive change.



[Equality, Diversity & Inclusion webpages.](#)

[Full Gender Pay Gap report](#)

BENEFITS OF WORKING AT SWANSEA UNIVERSITY

We provide an excellent working environment, that's free from unfair discrimination and is supported by our warm and welcoming campus communities and enables people to fulfil their personal potential.

We know that people have commitments outside their job. We aim to help colleagues achieve the right work-life balance for them. We have a range of benefits – *from family friendly policies, to agile working and wellbeing initiatives, discounts and savings, and more!* - all supported by the services of our award-winning HR department and our Health and Wellbeing teams.

In addition to our staff benefits, colleagues also gain access to our specialist support teams and academies, including:

Swansea Academy of Learning and Teaching (SALT)

Home to resources and support for all learning and teaching enhancement.

Research, Engagement & Innovations Services (REIS)

Supports the entire life-cycle of research ideas, from grant capture, to project management, the commercialisation of research, and the development of business ideas.

State-of-the-art Health and Wellbeing Academy

Colleagues can benefit from highly qualified practitioners, in a professional, relaxed and friendly environment, whilst supporting the training of our students.

 Find out more: [Benefits of working at Swansea](#)



PENSIONS up to 21.6% employer contributions, depending on role grade and scheme provider

FAMILY FRIENDLY & FLEXIBLE WORKING OPTIONS

including 31 days annual leave + bank holidays and agile working

COMPETITIVE SALARIES

and fairness in pay, as a Real Living Wage employer

FREE & DISCOUNTED WELLBEING SERVICES

staff counselling, mental health support, osteopathy services

ONLINE DISCOUNT PORTAL retail & entertainment offers

SPORTS & SUSTAINABILITY DISCOUNTS & REWARDS

discounted sport centre memberships, Cycle to Work scheme

DEVELOPMENT & TRAINING SERVICES

for academic and professional services colleagues

THE CITY OF SWANSEA

Swansea, Wales' city by the sea, is a lively and vibrant maritime city with a diverse population of 240,000. It is both picturesque and cosmopolitan, offering an excellent quality of life.

As Wales's first 'Human Rights City', it is a thriving city of celebration. Over the years, it has become an increasingly diverse and inclusive place to live and work in. Voted 6th Safest Student City (*Complete University Guide 2023*) and 26th Cheapest City (StudentCrowd 2022), Swansea is both safe and affordable. Boasting of people and culture from around the world, the heart of the city centre is embraced through its food, festivities, cultural and community life.

Swansea, and surrounding regions in South Wales, has a strong sense of place, making people feel at home, whilst having direct links to London and Manchester and Cardiff. It succeeds in offering children a flying start in life through its educational establishments as well as recreational provisions.

The city is set to continue evolving at pace with The Swansea Bay City Deal; a £1.3bn investment secured by the Swansea Bay City Region for 11 major projects across Pembrokeshire, Carmarthenshire, Swansea and Neath Port Talbot; being a key factor.

Only a stone's throw away, the Victorian resort of Mumbles, also known as the 'Gateway to Gower', offers a fantastic array of attractions, including a pier, traditional boutiques, craft shops and ice-cream parlours. The Gower Peninsula – designated Britain's first 'Area of Outstanding Natural Beauty' – extends west of Mumbles in a succession of stunning coastal and rural sceneries.

To the east, the 'Waterfall Country' at Afan and the Vale of Neath is a haven for walkers and bikers alike. A journey west, takes you to Britain's only coastal national park: Pembrokeshire. Swansea is also privileged to be less than an hour's drive from the Brecon Beacons National Park.



OUR LEADERSHIP TEAM

SENIOR LEADERSHIP TEAM

Our University consists of three faculties; *Faculty of Humanities and Social Sciences*; *Faculty of Medicine, Health and Life Science*; *Faculty of Science and Engineering*, who are led by our Senior Leadership team, which consists of the below roles:

Vice-Chancellor

Registrar & Chief Operating Officer

Pro Vice-Chancellor (Education)

Pro Vice-Chancellor (International)

Pro Vice-Chancellor (Research & Innovation)

Pro Vice-Chancellor (Faculty of Humanities and Social Sciences) Pro Vice-Chancellor (Faculty of Medicine, Health and Life Science) Interim Pro Vice-Chancellor (Faculty of Science and Engineering)

Chief Financial Officer

PROFESSIONAL SERVICES

Our Professional Service Directorates support our University's work and are responsible for ensuring efficient and effective professional services across our University's activities. These areas include:

Academic Services

Estates and Facilities

Human Resources

Information Services and Systems

Marketing, Recruitment & International

Planning and Strategic Projects Unit

Research, Engagement and Innovation Services

Vice Chancellor's Office

COUNCIL

The Council is the governing body and thus the supreme authority of the University, which means that it is ultimately accountable for the conduct and activity of the University and its representatives. The Council is responsible for determining the strategic direction of the University and for the finance, property, investments and general business of the University. It is also responsible for assuring the quality and standards of the University's academic provision and is discharging its duties in accordance with the Welsh Quality Assessment Framework.



Meet our [Senior Leadership Team](#)
View [current Council Members](#)

Faculty of Humanities & Social Sciences





Prifysgol Abertawe
Swansea University

AN EXCITING TIME TO JOIN US

Swansea University has been making a difference since 1920. More than one hundred years on, we continue to excel and grow with purpose and integrity.

Our stunning waterfront campuses make us a desirable location for staff from around the world, and our multicultural community provides a global perspective, enabling those who join us to develop skills and knowledge, enriching their careers.

JOIN US, AND HELP SHAPE OUR NEXT CENTURY OF INNOVATION AND EXCELLENCE

www.swansea.ac.uk/jobs-at-swansea



Welcome

TO THE FACULTY OF HUMANITIES AND SOCIAL SCIENCES AT SWANSEA UNIVERSITY

We are home to a welcoming and inclusive community that pursues scholarship, research and innovation that benefits society. We put our students at the heart of everything we do, and promote experiences that enable them to become highly skilled, socially aware global citizens. We make a significant contribution to the University's cultural and civic mission work, with a commitment to promoting our Welsh language and culture.

FACULTY BREAKDOWN

We have a diverse and vibrant international student body, recruiting to our undergraduate and postgraduate programmes from around the world. We are increasing our intake from Africa, the Middle East, and India, while retaining our strong profile of students from Asia. We are embarking upon a new phase of international activities, with trans-national education opportunities being pursued as we add to our international profile. The Faculty brings together four unique schools, with research, teaching and expertise reaching across over 20 subject areas. We employ over 500 staff (370 academic and 140 professional services), who work across eight buildings, with teaching provided to over 5,500 UK and 1,500 international students.

A WELCOMING WORKPLACE

At Swansea, we are dedicated to fostering a workplace that is free of discrimination and harassment. We believe that every member of our vibrant community plays a pivotal role in cultivating and maintaining an environment where everyone feels included, and where each person is treated with respect. Our commitment to fairness is evident in our decision-making processes, and we extend equal employment opportunities to all qualified candidates and employees. We also actively address our unconscious biases and take ownership of our commitment to continually create an inclusive environment that warmly welcomes every employee and prospective team member.

RESEARCH HIGHLIGHTS



**POLITICS & INTERNATIONAL
RELATIONS, INC. MEDIA:**
3 IMPACT CASE STUDIES SUBMITTED



LAW INC. CRIMINOLOGY:
3 IMPACT CASE STUDIES
SUBMITTED



ENGLISH LANGUAGE & LITERATURE
3 IMPACT CASE STUDIES
SUBMITTED



**BUSINESS AND MANAGEMENT
STUDIES, INC. ECONOMICS:**
5 IMPACT CASE STUDIES SUBMITTED



HISTORY & CLASSICS:
3 IMPACT CASE STUDIES
SUBMITTED



**MODERN LANGUAGES &
LINGUISTICS:**
3 IMPACT CASE STUDIES SUBMITTED

THE HILLARY RODHAM CLINTON SCHOOL OF LAW

The School of Law is a thriving community of students and academics with academic specialisms including the human rights of children, environmental law, cyber threats and international shipping and trade law. We deliver professional legal education via our Centre for Professional Legal Practice. The broad range of research activity in the School is reflected in our specialist programmes and in the breadth of modules on offer to our LLB students. We are proud to offer a supportive, skills-focussed learning environment for our students and a collegiate working culture for colleagues in the School.

THE TIMES
THE SUNDAY TIMES

12th

IN THE UK FOR TEACHING QUALITY IN LAW

(TIMES GOOD UNIVERSITY GUIDE 2024)

THE TIMES
THE SUNDAY TIMES

13th

IN THE UK FOR STUDENT EXPERIENCE IN LAW

(TIMES GOOD UNIVERSITY GUIDE 2024)

THE World
University
Rankings 2024

67th

IN THE WORLD FOR LAW

(THE WORLD UNIVERSITY RANKINGS 2023)

QS WORLD
UNIVERSITY
RANKINGS

TOP 150

IN THE WORLD FOR LAW

(QS WORLD RANKINGS 2023)



Hillary Rodham Clinton
School of Law | Ysgol y Gyfraith

TEACHING AND FACILITIES

The School provides unique and contemporary education, from undergraduate to PhD level, boosting students' prospects with a focus on experiential learning opportunities. Students have the chance to work with legal clients in the award-winning Law Clinic, and can also volunteer with the Miscarriage of Justice Project, or can look to take part in interviewing, negotiations and mooting. Recently, significant investment has been made into the School's two buildings on the Singleton Park Campus, providing sector-leading facilities, including:

LAW CLINIC

The award-winning Swansea Law Clinic is housed within a professional, purpose-built space. The Clinic includes a reception area, client interview rooms, student collaboration spaces and staff offices.

MOCK COURT ROOM

Equipped with authentic courtroom furniture, this space promotes an interactive learning environment that helps students to acquire new skills through initiatives such as mooting. Mooting helps to build confidence, communication and research skills, and our students have enjoyed success in numerous competitions.

TEACHING ROOMS

All teaching rooms incorporate state-of-the-art teaching technologies. Large digital screens provide interactive tools, which encourage lively debate group collaboration and teamwork. Lecture capture facilities ensure students can refer back to course materials online at any time.

STUDENT SPACES

Both buildings offer open-plan study and social spaces. The layout has been designed to offer flexible working space, which means furniture can be moved to accommodate individual study or group work.



SCHOOL OF LAW RESEARCH AND ENTERPRISE

The Hillary Rodham Clinton School of Law has a dynamic and diverse research environment, bringing together scholars from a wide range of specialist subject areas and academic backgrounds. Our researchers are addressing both contemporary and future challenges facing our economy, society and environment.

Our work ranges from global perspectives to issues specific to Wales and the many different connections between these. We work in collaboration with each other and a range of individuals in academic institutions and other government, intergovernmental and non-governmental organisations. Our research is facilitated by the following centres:

CYBER THREATS RESEARCH CENTRE (CYTREC)

CYTREC explores a range of online threats, from terrorism, extremism and cybercrime, to child sexual exploitation online and grooming. Its core aims are to: better understand online threats, produce new original empirical research, and inform policy and practice.

INSTITUTE OF INTERNATIONAL SHIPPING AND TRADE LAW (IISTL)

The IISTL was established in 2000 as a specialist research centre. It promotes research and teaching of the highest standard in the fields of international shipping and trade law; fostering co-operation with a range of professional and academic organisations.

OBSERVATORY ON HUMAN RIGHTS OF CHILDREN

The Observatory on Human Rights of Children is a collaborative forum for research, advocacy and expertise on the human rights of children and young people, working for the realisation of human rights through public policy, practice, advocacy and law reform.

GOVERNANCE AND HUMAN RIGHTS RESEARCH GROUP

A research group that works at the intersection of human rights and contemporary challenges such as climate change, asylum, international crime, the environment, and health and drug control, all from a legal standpoint.



THE SCHOOL OF CULTURE AND COMMUNICATION

Providing a supportive learning environment, the School of Culture and Communication contributes to the university's cultural and civic mission work, and offers a diverse range of undergraduate and postgraduate programmes, designed to enable students to become accomplished and socially aware individuals. Our students are central to the School's activities, and we work with a range of industry partners to allow our students to gain practical experience in their chosen field of study.

THE TIMES
THE SUNDAY TIMES

1st IN THE UK FOR STUDENT EXPERIENCE IN MEDIA AND COMMUNICATIONS
(TIMES GOOD UNIVERSITY GUIDE 2024)

THE TIMES
THE SUNDAY TIMES

1st IN THE UK FOR GRADUATE PROSPECTS FOR AMERICAN STUDIES
(TIMES GOOD UNIVERSITY GUIDE 2024)

Complete
University
Guide

3rd IN THE UK FOR STUDENT SATISFACTION IN CLASSICS AND ANCIENT HISTORY
(COMPLETE UNIVERSITY GUIDE 2024)

THE TIMES
THE SUNDAY TIMES

3rd IN THE UK FOR STUDENT EXPERIENCE IN LINGUISTICS
(TIMES GOOD UNIVERSITY GUIDE 2024)



School of Culture and Communication
Ysgol Diwylliant a Chyfathrebu

TEACHING AND FACILITIES

Teaching at the School cover a breadth of specialisms under the culture and communication umbrella. These include: American Studies, Classics, Ancient History and Egyptology, English Language, TESOL and Applied Linguistics, English Literature and Creative Writing, Film and Visual Culture, History, Media, Communications, Journalism and PR, Modern Languages, Translation and Interpreting, and Welsh. Due to its wide-ranging subject base, the School also has access to a wealth of dedicated facilities, including:

APPLIED LINGUISTICS LAB

The fully equipped lab houses laptops with e-prime and OpenSesame software, along with a number of video cameras, voice recorders and noise-cancelling headsets. The lab is available to staff and students.

EGYPT CENTRE

Swansea University's on-campus museum houses over 6,000 artefacts, predominantly from Egypt, but also from around the Mediterranean. Students have unique opportunities to handle ancient objects and can get involved with the Centre to gain work experience in the heritage industry.

TALIESIN ARTS CENTRE

The on-campus Taliesin Arts Centre, incorporating Taliesin Create (an extensive multi-use student study and social area), provides a dynamic theatre, cinema, and inclusive creative spaces, that is used year-round for a range of cultural events and performances.

WELSH CLASSICS HWB

The Welsh Classics Hwb provides strong links with local schools, and in tandem offers a Schools Work Placement module, where students can gain valuable classroom experience by teaching about the ancient world for university credit.

MEDIA CREATIVITY SUITE AND STUDIOS

Both campuses house fully functional video and digital content creation suites and studios. Fully equipped with audio-visual production facilities with green screen and video editing suites, including industry standard software such as Adobe Creative Cloud.

RICHARD BURTON ARCHIVES

The School is home to the archive of stage and screen star Richard Burton, which holds material of local, regional and national significance. Records of historical value are preserved in the archives and are accessible to all students.



SCHOOL OF CULTURE AND COMMUNICATION RESEARCH AND ENTERPRISE

The School is home to world-leading research, and champions arts and culture through various research centres, covering a wide breadth of specialisms, as follows:

CENTRE OF DIGITAL ARTS AND HUMANITIES (CODAH)

CODAH makes use of innovative digital tools and methods for investigating different forms of text, data and media, creating interaction between scholars across the humanities and social sciences, supporting various funded projects that transform policy, heritage, people, and practices.

LANGUAGE RESEARCH CENTRE (LRC)

The LRC is a global hub for empirical research into language data and processes. It draws together academics and postgraduate researchers and connects their activities with those of the Centre's global network of collaborators, research associates and distance learning doctoral students.

RICHARD BURTON CENTRE FOR THE STUDY OF WALES (RBC)

The RBC brings together expertise and resources in Wales Studies, encouraging cutting-edge research of international quality. It functions as an interdisciplinary research forum, running a research seminar series, a prominent annual conference, and attracting visiting scholars.

CENTRE FOR RESEARCH INTO GENDER AND CULTURE (GENCAS)

GENCAS sits at the forefront of work on gender,

bringing scholars together in a forum that bridges disciplinary divides. GENCAS provides a space for discussion and support for staff, students, administrators and others working at the university whose research interests involve gender issues.

CENTRE FOR RESEARCH INTO THE ENGLISH LITERATURE AND LANGUAGE OF WALES (CREW)

CREW is dedicated to research into the Anglophone literature and language of Wales. Its research programme includes scholarship in many fields such as: nationalism, multilingualism, translation, comparative literature, queer writing, cultural history, disability studies and medieval studies.

CENTRE FOR RESEARCH ON THE NARRATIVE LITERATURES OF THE ANCIENT WORLD (KYKNOS)

KYKNOS researches the narrative literatures of ancient Greece, Rome, Egypt and the Near East, and organises seminar series, national and international conferences, workshops, and a reading group to promote the publication and dissemination of this research.

CENTRE FOR COMPARATIVE STUDY OF PORTUGAL, SPAIN AND THE AMERICAS (CEPSAM)

CEPSAM is the product of a convergence of research and teaching interests among colleagues in several departments at Swansea University, including Modern Languages, Translation and Interpreting, History, Political and Cultural Studies, and Geography.

CONFLICT, RECONSTRUCTION AND MEMORY GROUP (CRAM)

Founded in 2015, CRAM's mission is to promote the study of conflict, post-conflict reconstruction, and the memory and commemoration of conflict from inter-/multi-disciplinary perspectives across universities, centres of learning and research, and non-academic bodies.

MEDICAL HUMANITIES RESEARCH CENTRE (MHRC)

The MHRC is aimed at fostering multidisciplinary research across colleges and institutions in the field of the medical humanities. The centre is interested in all aspects of research into health, wellbeing, disease, culture, literature and history.

OBJECT AND LANDSCAPE-CENTRED APPROACHES TO THE PAST (OLCAP)

OLCAP's core aim is to promote and support research, teaching, and training that falls broadly in the fields of material culture studies and landscape, especially where these relate

to the ancient world, across the three strands of research, pedagogy, and training and employability.

CENTRE FOR MEDIEVAL AND EARLY MODERN RESEARCH (MEMO)

MEMO brings together more than twenty scholars working in the fields of literature, history, philosophy, European languages and classical studies, covering the period of approximately 400 to 1800 CE.

CENTRE FOR HERITAGE RESEARCH AND TRAINING (CHART)

With projects ranging from global cultural protection to Jewish heritage, and the Welsh steel industry, CHART highlights the importance of heritage for cultural identity and shows how cultural heritage can become a focus for regeneration, economic development, placemaking and wellbeing.

CENTRE FOR CREATIVE AND CRITICAL PRACTICE (CCPRG)

CCPRG is a forum for the exchange of views between writers of all types: poets, novelists, short story writers, dramatists, literary critics, scholars, essayists and journalists. The group explores the interconnected practice of creative reading and critical writing.

THE SCHOOL OF MANAGEMENT

Swansea University's School of Management is a leading UK provider of Management, Accounting, Finance, Human Resource Management, Marketing and Tourism education based on Bay Campus. With a proven track record in shaping successful graduates, our dynamic environment, enriched by forward-thinking staff and modern facilities, fosters a unique learning experience. Rooted in research-led teaching, our vision is to positively impact society and the global economy.

The Guardian

TOP 25

IN THE UK FOR TEACHING SATISFACTION IN ACCOUNTING & FINANCE (GUARDIAN UNIVERSITY GUIDE 2024)

Complete University Guide

TOP 25

IN THE UK FOR RESEARCH QUALITY IN MARKETING (COMPLETE UNIVERSITY GUIDE 2024)

QS WORLD UNIVERSITY RANKINGS

TOP 140

IN THE WORLD FOR BUSINESS & MANAGEMENT (QS WORLD RANKINGS 2023)

QS WORLD UNIVERSITY RANKINGS

TOP 160

IN THE WORLD FOR HOSPITALITY AND TOURISM MANAGEMENT (QS WORLD RANKINGS 2023)



School of Management
Yr Ysgol Reolaeth

TEACHING AND FACILITIES

The School of Management is a leading provider of education across the disciplines of Management, Accounting and Finance, HR, Marketing and Tourism. The School has an excellent track record of producing some of the country's most successful graduates and that, teamed with its vibrant, forward-thinking staff, and close links with industry, makes it a truly unique place to study. The School's vision is to make a difference to society and the economy locally and globally through excellence in research-led teaching. Boasting an impressive communal Atrium, teaching rooms, meeting rooms and PC Labs means that students have access to an outstanding learning environment, and sector-leading facilities, including:

MEDIA SUITE

The School of Management houses a fully functional video and digital content creation suite which every student within the School can access. Our Media Suite is the perfect environment for students to develop the digital skills that employers are looking for and are becoming increasingly useful in the workplace, such as: problem solving, creativity, social media literacy and willingness to learn.

LECTURE AND SEMINAR ROOMS

Our teaching rooms are fitted with the latest in teaching technology, including lecture capture technology, to allow students to revisit lectures online at any time. Teaching takes place in lecture theatres, which can hold 150+ students, and smaller seminar rooms, that can hold up to 30, for groupwork and more personalised sessions.

PROFESSIONAL LEARNERS SUITE

A dedicated MBA Professional Learning Suite for teaching and collaborative working. Fully equipped with computer stations as well as group working spaces designed to foster creative thinking and innovative projects.



SCHOOL OF MANAGEMENT RESEARCH AND ENTERPRISE

In line with the School's vision, our research strategy seeks to benefit society and the economy by producing world-leading research across broad management disciplines. In response to a dynamic and evolving world, we prioritise adaptability and flexibility, fostering a research environment that encourages dynamic, creative, and innovative approaches.

The School of Management research structure comprises Research Centres and Groups across all School disciplines, policy think tanks, and major embedded research projects outlined below:

CENTRE FOR PEOPLE AND ORGANISATION

Researchers that engage with issues associated with work, HR Management, HR Development and Organisational Behaviour. Members have a wide range of expertise from international HRM and employment relations to organisational conduct, wellbeing and the effects of policies on practice.

CENTRE FOR VISITOR ECONOMY RESEARCH (CVER)

Taking a holistic approach to the analysis of the visitor economy, employing a range of approaches to improve our understanding of how we can best manage tourism growth for the health and well-being of individuals, society, economy, and environment.

HAWKES CENTRE FOR EMPIRICAL FINANCE

Named after Emeritus Professor, Alan Hawkes, who developed the Hawkes process which has found widespread application in quantitative finance. Current themes include, among others, corporate

finance and governance, sustainable finance, credit default swap, banking and green innovations.

SWANSEA I-LAB

Aimed at developing a greater understanding of innovation, management, and its influence on consumers, employees, citizens, organisations, markets and society. The Lab's can be categorised to reflect members' interests at three levels: societal, organisational, and individual (citizen/consumer).

DIGITAL FUTURES OF SUSTAINABLE BUSINESS AND SOCIETY RESEARCH GROUP

This research group offers a thought-provoking insight to the metaverse, its impact on the future of business, management and societal factors impacted by the growth, direction and widespread adoption of this new immersive technology.



THE SCHOOL OF SOCIAL SCIENCES

Welcome to the School of Social Sciences, a place where we ignite intellectual curiosity, nurture critical thinking, and provide practical pathways to the professional world. Through a unique blend of theory exploration and hands-on experiences, we empower our students to not only understand the complexities of society but also actively engage in shaping it.

The Guardian

10th

IN THE UK FOR CAREER PROSPECTS IN
CRIMINOLOGY

(GUARDIAN UNIVERSITY GUIDE 2024)

THE TIMES
THE SUNDAY TIMES

15th

IN THE UK FOR TEACHING QUALITY IN
SOCIOLOGY

(TIMES GOOD UNIVERSITY GUIDE 2024)

Complete
University
Guide

TOP 5

IN THE UK FOR STUDENT SATISFACTION IN
SOCIAL POLICY

(COMPLETE UNIVERSITY GUIDE 2024)

The Guardian

TOP 16

IN THE UK FOR TEACHING SATISFACTION IN
ECONOMICS

(GUARDIAN UNIVERSITY GUIDE 2024)

Complete
University
Guide

TOP 20

IN THE UK FOR RESEARCH QUALITY IN
EDUCATION

(COMPLETE UNIVERSITY GUIDE 2024)

Complete
University
Guide

4th

IN THE UK FOR STUDENT SATISFACTION IN
CHILDHOOD & YOUTH STUDIES

(COMPLETE UNIVERSITY GUIDE 2024)

NSS

TOP 5

IN UK POLITICS PROVIDERS FOR STUDENT VOICE,
ASSESSMENT AND FEEDBACK, AND ACADEMIC SUPPORT

*based on the average positivity score for each theme in the NSS 2023 when ranked against universities as featured in the Times Good University Guide.

(NSS 2024)



School of Social Sciences
Ysgol y Gwyddorau Cymdeithasol

TEACHING AND FACILITIES

The School of Social Sciences provides education from experts in their fields, delivering ground-breaking research through renowned research centres. It combines relationships with partners and industry to offer students a dynamic learning environment that is centred around providing them with the knowledge and skills to succeed in a host of careers that make a difference to society.

Teaching at the School extends across the disciplines of Criminology, Sociology and Social Policy, Economics, Education and Childhood Studies, and Politics, Philosophy and International Relations. The School is based on the lively and diverse Singleton Campus, creating a thriving community atmosphere that brings together research, academia, and practice to create an innovative and dynamic hub of learning and teaching.

HYDRA SUITE

The Faculty is also home to an immersive learning and research facility – Hydra. This technology seeks to simulate critical incidents and creates ethical and practical dilemmas which enables participants to develop critical thinking and decision making skills.

LECTURE AND SEMINAR ROOMS

Our teaching rooms are fitted with the latest in teaching technology, including lecture capture technology, to allow students to revisit lectures online. Experience teaching in lecture theatres, which can hold 150+ students, and smaller seminar rooms, that can hold up to 30, for student groupwork and more personalised sessions with lecturers and tutors.

KEIR HARDIE ANNEXE

The Keir Hardie Annexe suite is equipped with a range of advanced technologies to enable students to observe, teach, research, and critically reflect on practice in a safe and supportive environment. The Annexe facilitates hands-on and practical experiences which are great preparation for placement.

SCHOOL OF SOCIAL SCIENCES RESEARCH AND ENTERPRISE

The School fosters collaborative, innovative, and multidisciplinary research by engaging with top global researchers. Our vibrant community spans various specialisms, including Politics, International Relations, Sociology and Social Policy, Criminology, Economics and Philosophy. The vision is to produce influential research that shapes national and international policies, informs global governance, and promotes political engagement and civic inclusion. The following centres support and facilitate our research:

CENTRE FOR RESEARCH INTO PRACTICE (CRIP)

CRIP, the University's central hub for educational research, aligns with the core values of professionalism, collaboration, and care upheld by the Department of Education and Childhood Studies. It aims to advance the field during a renewed interest in educational research and evidence-informed practices.

CYBER THREATS RESEARCH CENTRE (CYTREC)

CYTREC explores a range of online threats, from terrorism, extremism and cybercrime, to child sexual exploitation online and grooming. Its core aims are to: better understand online threats, produce new original empirical research, and inform policy and practice.

CENTRE FOR SOCIAL CHANGE

The Centre for Social Change, situated in the Department of Criminology, Sociology and Social Policy, aims to promote critical scholarship across the School of Social Sciences. We provide a platform to support the development and dissemination of research that critically interrogates the construction and governance of social phenomena from diverse methodological

and theoretical standpoints. Our research explores the various causes, forms, and impact of sociocultural inequalities, marginalisation, exclusion, and harm, and considers ways of effectively mobilising and learning from community collaborations, engagement and action.

CENTRE FOR RESEARCH IN MACROECONOMICS AND MACRO-FINANCE (CREMMF)

CReMMF promotes research on international (open-economy) macro-modelling, real estate finance, banking, fiscal and monetary policy, and productivity, at both theoretical and empirical level. Our Centre includes researchers at Swansea as well as a network of collaborators including academics, professionals, and policymakers from other universities, research institutes and organisations around the world.

GLOBAL DRUG POLICY OBSERVATORY (GDPO)

The Global Drug Policy Observatory promotes evidence and human rights based drug policy through the comprehensive and rigorous reporting, monitoring and analysis of policy developments at national and international levels.

POLITICAL ANALYSIS AND GOVERNANCE RESEARCH GROUP (PAG)

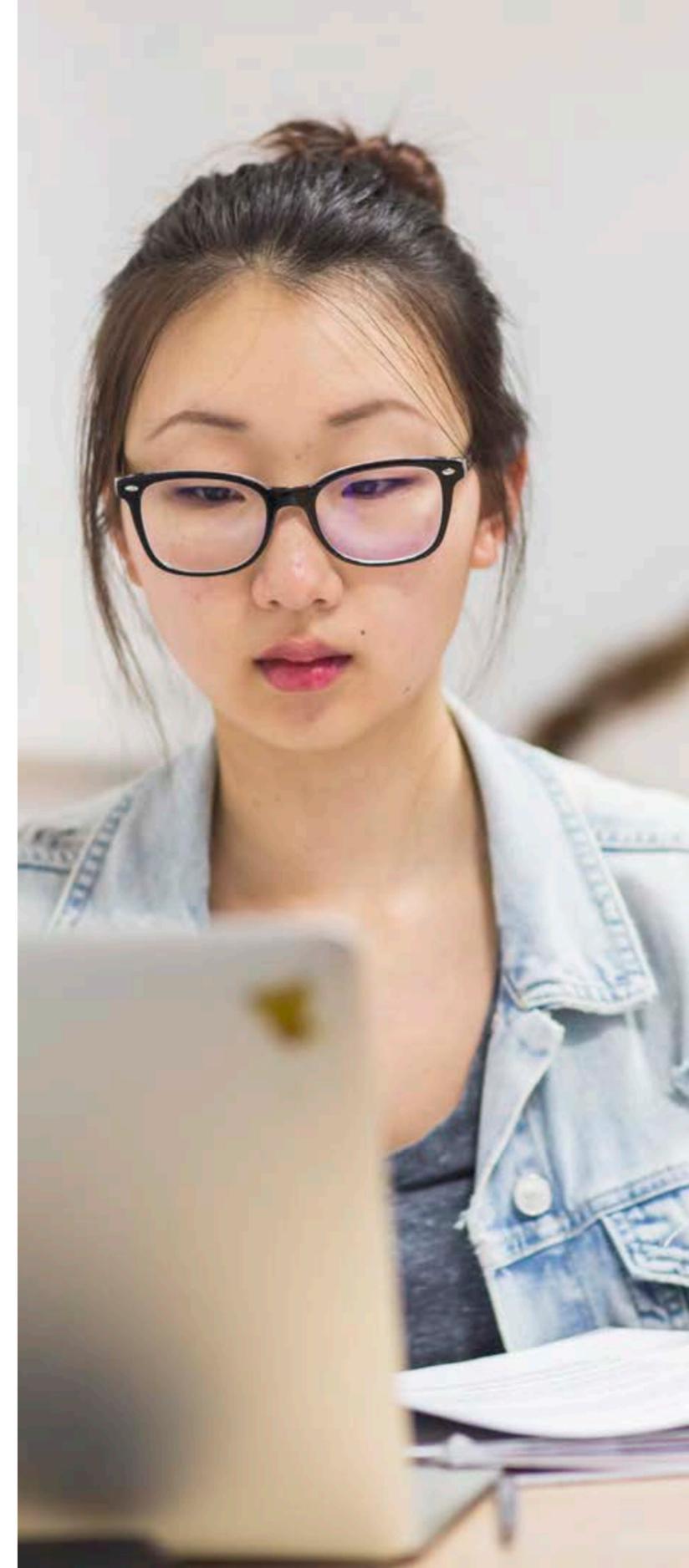
PAG research group covers comparative, national and sub-national politics; policy studies, territorial politics, urban politics and political behaviour; as well as political theory concerned with the theory and practice of democracy.

INTERNATIONAL STUDIES, CONFLICT AND SECURITY RESEARCH GROUP (ISCAS)

ISCAS covers political theory and philosophy, area studies, international policy studies, international relations, security studies, and war studies. ISCAS focuses its expertise to make major contributions to research debates in two principal areas of research: Social science approaches to international policy and area studies, and the philosophical and critical study of war, security and conflict.

PHILOSOPHY RESEARCH GROUP (PRG)

PRG covers all kinds of philosophy, including theoretical philosophy (e.g., philosophy of mind, metaphysics, epistemology), practical philosophy (e.g., ethics, political philosophy), and applied philosophy (e.g., philosophy of media, philosophy of technology, philosophy of education).



An Exciting Time

TO JOIN US AT SWANSEA UNIVERSITY

Swansea University has been making a difference since 1920. More than 100 years on, we continue to excel and grow with purpose and integrity, and the Faculty of Humanities and Social Sciences is a key driving force in delivering that growth.

We have achieved extraordinary successes in recent years, although this has not compromised the friendly and relaxed atmosphere that has always characterised the 'Swansea experience'. As we continue our journey, we look forward to becoming a truly global institution, focusing on the big issues, while continuing to provide inspirational teaching.

Our stunning waterfront campuses make us a desirable location for staff from around the world, and our multicultural community enables those who join us to develop skills and knowledge, enriching their careers and lives.

Join us and help shape our next century of excellence.

Find out more at: swansea.ac.uk/jobs-at-swansea

