Theme	Sub Theme	Students Uinion	Faculties and PSUs Internationalisation (MRI) Student Services	Student Wellbeing ISS PSPU	REIS Residential Services ESRI	HR Sports and Rec Science - Geoff P Faculty S&E	Faculty H&LS SALT/Canvas Training (DTS?)	Po Po	Procurement, Finance (to HR Occ. Health – Catherine WGES	ocurer wners   ng (agre	H&S (agree with H/E who WM provider	WRAP  NRW / SSSI Committee, NPT, Grounds (most of rest of your will fall under H/E - but agree between you who and how to ensure coverage) First Cymru/Bus operator	CCS (Consult with VL, TM & Traveline Cymru	Student Union (agree with Student Services (agree with Local Community (?) University Travel Plan	Students (agree with H/E Nextbike Santander		Digital team (agree with H/E ISS (agree with H/E who and NPT Bikeability	Cycle Solutions Faculties (agree with H/E PSUs (agree with H/E who	JT (Procurement Lead) Legal (agree with H/E who Finance (agree with H/E who	Key Contract owners (agree Students Union Digital team EFM marketing and	Training (agree with H/E Welsh Translations	Communication dept (agree HR (agree with H/E who and Mental Health Charities (?) Marketing and	TFW Student Services (agree with All Faculties' and PSUs	Local Councillors SEA (agree with H/E who CCS (consult with JC, FW & LES	Sustainability Award Reaching Wider Oriel Science	Discovery LINC The College	SAILS (agree with H/E who Go Wales Marketing (agree with H/E EFM – GD/HEADS SERVICES LCSB & SEF (IC Travel LCS
Theme 1: Climate Emergency	Carbon Management	1.1 1	1																								1
Theme 1: Climate Emergency Theme 1: Climate Emergency	Carbon Management  Carbon Management	1.4	1 1 1			+++				1	+	+ +	++		+					+		+	+++	1			1 1
Theme 1: Climate Emergency	Carbon Management	1.5																									1
Theme 1: Climate Emergency	Carbon Management	1.6									$\perp$																1
Theme 1: Climate Emergency Theme 1: Climate Emergency	Carbon Management  Carbon Management	1.7	1						+++	1	+	+ +	++														1
Theme 1: Climate Emergency	Infrastructure	1.9									$\dashv$	1 1	++														1
Theme 1: Climate Emergency	Infrastructure	1.10						1																			1
Theme 1: Climate Emergency Theme 1: Climate Emergency	Infrastructure Infrastructure	1.11									+	+ +	++		+					+			+				1 1
Theme 1: Climate Emergency	Infrastructure	1.13									+																1
Theme 1: Climate Emergency	Infrastructure	1.14																						1			1
Theme 1: Climate Emergency	Infrastructure	1.15	1	1							$\dashv$		++		+					$\perp$							1
Theme 1: Climate Emergency: Theme 1: Climate Emergency:	Adaptation Adaptation	1.17	-	<u> </u>		1 1		+++		+	++	+ +	++		+++					++		+					1
Theme 1: Climate Emergency:	Governance and Management	1.18	1	1	1										$\dashv$												1
Theme 1: Climate Emergency:	Governance and Management	1.19	1	1																							1
Theme 1: Climate Emergency: Theme 1: Climate Emergency:	Governance and Management Governance and Management	1.20	1			+++				+	$\perp$		++	++++	+++		+++	$\square$	$\square$		$\square$	+	+			+	1
Theme 1: Climate Emergency:	Governance and Management	1.22				+++					+		++		+++												1
Theme 1: Climate Emergency:	Governance and Management	1.23	1 1																								1
Theme 1: Climate Emergency:	Governance and Management	1.24		1							$\perp$		++	++++						$\perp$							1
Theme 1: Climate Emergency: Theme 1: Climate Emergency:	Governance and Management  Learning, Capacity, and Skills	1.25	1	<u> </u>	1	+++	1	+++		++++	++	+ +	++		+		+++			++		+	+++				1 1
Theme 1: Climate Emergency:	Learning, Capacity, and Skills	1.28	1		1	1		+++	+++		$\dashv \dagger$		++							++							1
Theme 1: Climate Emergency:	Learning, Capacity, and Skills	1.29					1 1																				1
Theme 1: Climate Emergency: Theme 1: Climate Emergency:	Learning, Capacity, and Skills  Learning, Capacity, and Skills	1.30	1		1	+++			+++	+	+		++	++++	+++		+++	$\square$	$\square$		$\square$	+	+	1	1 1 1	1 1 1	1
Theme 1: Climate Emergency:	Communication, Engagement and Involvement	1.32	1			+++		+++	+++		++		++		+++					++			+++			1	1
Theme 1: Climate Emergency:	Communication, Engagement and Involvement	1.33																									1 1
Theme 1: Climate Emergency:	Communication, Engagement and Involvement	1.34 1.35 <b>1</b>		1					+++		+	+ +	++														1
Theme 1: Climate Emergency: Theme 1: Climate Emergency:	Communication, Engagement and Involvement  Communication, Engagement and Involvement	1.36	1	1					+++		+	+ +	++		+++												1 1 1
Theme 1: Climate Emergency:	Communication, Engagement and Involvement	1.37	1			1																					1
Theme 1: Climate Emergency:	Communication, Engagement and Involvement	1.38	1			1 11		1 1	1	1			++		+					+		+					1 1
Theme 1: Climate Emergency: Theme 2: Our Natural	Wellbeing and human health  General	2.1	1					+++		-	-	1	++	+++	+++					+							1 1
Theme 2: Our Natural	General	2.2										1															1
Theme 2: Our Natural	General	2.3							$\perp \perp \perp$		$\perp$	1															1
Theme 2: Our Natural Theme 2: Our Natural	General General	2.4							+++		+		++	++++						+							1 1
Theme 2: Our Natural	Learning, Capacity, and Skills	2.6				1		+++	+++		$\dashv \dagger$		++		+++					+			+++	1			1 1
Theme 2: Our Natural	Learning, Capacity, and Skills	2.7					1				1																1
Theme 2: Our Natural Theme 2: Our Natural	Communication, Engagement and Involvement  Communication, Engagement and Involvement	2.8		++	+++	+++	+++	1	+++	++++	$+\!\!+\!\!\!+$	+	++	++++	+++	+++	+++	+++	+++	++		+++	+++	+++		+++	
Theme 2: Our Natural	Governance and Management	2.10	1						+++			+ +															1
Theme 2: Our Natural	Governance and Management	2.11																									1
Theme 2: Our Natural Theme 2: Our Natural	Governance and Management  CE -	2.12									$\perp$	+ +	+		+												1
Theme 2: Our Natural	CE - Adaptation	2.14				+++			+++		++	+ +	++		+++							++++					1 1
Theme 2: Our Natural	CE - Adaptation	2.15																									1
Theme 2: Our Natural	CE - Adaptation	2.16				1	ЩП	$+\Pi$		$+\Pi\Pi$	П			$\Box$	$\perp \Box$	$\Box$	+ $+$ $+$ $+$ $+$ $+$ $+$ $+$ $+$ $+$ $+$ $+$ $+$	$\Box$	$\prod$			$+\Pi\Pi$	$\prod$	+ TT		$+\Pi\Pi$	1
Theme 2: Our Natural Theme 2: Our Natural	Wellbeing and human health  Wellbeing and human health	2.17	1 1	1			+++	+++	1	+	+	+	++		+++	+++	+++	+++		+		+++	+++		+++		
Theme 2: Our Natural	Wellbeing and human health	2.19	+++		+++	+++	+++	+++	+++	++++	+	+ +	++		+++	+++	+++			++		+++	+++		+++	++++	1
Theme 3: Our Working	Procurement	3.1							1 1	1	$\Box$																1
Theme 3: Our Working Theme 3: Our Working	Procurement Procurement	3.2	+++	++	+++	+++	+++				+		+	+++	+++	+++	+++	+++		+		+++	+++	+		+++	
Theme 3: Our Working	Procurement	3.4	+++	++	+++	+++	+++	+		1	+	+ +	+		+++	+++	+++	+++		++		++++	+++		+++		1
Theme 3: Our Working	Procurement	3.5								1	丗																1
Theme 3: Our Working	Procurement	3.6	1	$\prod$	$\Box\Box$	+	$\prod$			$+$ $+$ $\square$	$\prod$		$\prod$	$\prod$	$\Box$	$+\Box$	+	$\prod$	$\prod$	$\prod$		$+$ $+$ $\square$	+	+ $+$ $+$ $+$ $            -$		$+$ $+$ $\square$	1
Theme 3: Our Working Theme 3: Our Working	Procurement Procurement	3.7		++	+++	1	+++	+		1	++	+ +	++	++++	+++	+++	+++	+++	+++	+		+++	+++	+		+++	1 1
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Theme	Sub Theme	e i i i i e e e e e e e e e e e e e e e	Students Uinion Faculties and PSUs Internationalisation (MRI)	Student Services Student Wellbeing	SSI DASA	REIS Residential Services	ESRI HR Sports and Rec	Science - Geoff P Faculty S&E	Faculty H&LS SALT/Canvas Training (DTS?)	Post Grad office Academic Services	Env coordinators Procurement/ Finance (to	HR Occ. Health – Catherine WGES	Procurement & Key Contract owners (agree with Catering (agree with H/E	Pensio (agree wi	WM provider WRAP	NRW / SSSI Committee, NPT, Grounds (most of rest of your will fall under H/E - but agree between you who and how to ensure coverage)	First Cymru/Bus operator WG CCS (Consult with VL, TM &	Traveline Cymru Student Union (agree with	Student Services (agree with Local Community (?)	Students (agree with H/E Nextbike	Santander PHW Sustrans	CILT Digital team (agree with H/E	With ry	Cycle Solutions Faculties (agree with H/E PSUs (agree with H/E who	SLI lead JT (Procurement Lead) Legal (agree with H/E who	Finance (agree with H/E who Key Contract owners (agree Students Union Digital team	EFM marketing and Training (agree with H/E Welsh Translations	mmunicatic	HR (agree with H/E who and Mental Health Charities (?)	iviarketing and TFW Student Services (agree with	e lo a	CCS (consult with JC, FW &	Sustainability Award Reaching Wider Oriel Science	Oriel Science S4 Discovery LINC	The College SAILS (agree with H/E who	Go Wales Marketing (agree with H/E EFM – GD/HEADS SERVICES	LCSB & SEF (PC HAVET CS)  DPVC for
Theme 3: Our Working	Procurement	3.9									1																									1	
Theme 3: Our Working Theme 3: Our Working	Procurement Procurement	3.10	1		1	+					1	+							++	++			+	+++							+		+	+++	+++	1	+
Theme 3: Our Working	Environmental Management	3.12	1			$\top$													++	++			+++											+++	+++	1	$\forall$
Theme 3: Our Working	Environmental Management	3.13	1																П															$\prod$	$\Box$	1	П
Theme 3: Our Working Theme 3: Our Working	Environmental Management  Environmental Management	3.14	1	++		1	++	$\square$	++			++	+					+	++	++		+++	+++	+++		++					++	+	+	+++	+++	1	+
Theme 3: Our Working	Environmental Management	3.16	1	++	++	+	++	+++	++			++			Н			+	++	++	++	+++	+++	+++		++					++	+++	+	+++	+++	1	+
Theme 3: Our Working	Environmental Management	3.17	1																																	1	
Theme 3: Our Working	Waste	3.18				$\perp$	$\perp$		$\perp$	4		$\perp$			1 1				+	++			+	$\perp$		$\perp$								+	+	1	
Theme 3: Our Working Theme 3: Our Working	Waste Waste	3.19	++	++	++	+	++	1		1		++	++					+	++	++	++	+++	+++	+++		++					++	+++	+	+++	+++	1	+
Theme 3: Our Working	Waste	3.21	1			$\top$													++	++			+++											+++	+++	1	$\forall$
Theme 3: Our Working	Waste	3.22																	$\perp$																$\prod$	1	П
Theme 3: Our Working Theme 3: Our Working	Waste Waste	3.23			+++	+	$\perp$	$\square$	1			+			1				++	++		+++	+++	+		+						+++		+++	+	1	+
Theme 3: Our Working	Waste	3.25				+	+					++							++	++			+++	+++		+					++			+++	+++	1	+
Theme 3: Our Working	Governance and Management	3.26	1																廿																	1	
Theme 3: Our Working	Governance and Management	3.27	1			$\perp$						$\Box$							$\Box$				$\Box$												$\coprod$	1	П
Theme 3: Our Working Theme 3: Our Working	Governance and Management Governance and Management	3.28	1		+++	+	$\perp$		++			+							++	++		+++	+	+		+								+++	+ + +	1	+
Theme 3: Our Working	Learning, Capacity, and Skills	3.31	1	++	+++	+	++	+++	1 1			+	++		Н			+	++	+	++	+++	+++	+++		++			++			+++	++	+++	+++	1	+
Theme 3: Our Working	Learning, Capacity, and Skills	3.32	1																																Ш	1	
Theme 3: Our Working	Learning, Capacity, and Skills	3.33	1 1	1					$\perp$										$\perp$	$\perp$			$\perp \perp \perp$								1			1	$\coprod$	1	Ш
Theme 3: Our Working Theme 3: Our Working	Learning, Capacity, and Skills  Learning, Capacity, and Skills	3.34	1	++	+++	+	++	$\square$	++			++	++					+	++	++	$\vdash$	+++	+++	+++	+	++					1		++	1	++	1	+
Theme 3: Our Working	Learning, Capacity, and Skills	3.36	1	++	+++	+	++	+++	++			++	++		Н			+	++	++	++	+++	+++	+++		++			++			+++	++	+++	+++	1	+
Theme 3: Our Working	Learning, Capacity, and Skills	3.38	1				1				1																								Ш	1	
Theme 3: Our Working	Learning, Capacity, and Skills	3.39				$\perp \! \! \perp$			$\perp \perp$										$\perp \! \! \perp$	$\bot \bot$			$\perp \perp \perp$	$\perp \perp \perp$		$\perp$						1 1		1	$\perp \downarrow \downarrow$	1	$\perp$
Theme 3: Our Working Theme 3: Our Working	Communication, Engagement and Involvement  Communication, Engagement and Involvement	3.41	1	1	++	+	++		++			++						+	++	++		+++	+++	+++		++					1			+++	+++	1	+
Theme 3: Our Working	Communication, Engagement and Involvement	3.43			+++	1	+		++			+							+	+			+++	+++		+								1		1 1	$\forall$
Theme 3: Our Working	Communication, Engagement and Involvement	3.44	1																																Ш	1	
Theme 3: Our Working	Communication, Engagement and Involvement	3.45		$\perp \perp$	+++	+	$\perp$		++		1	$\perp$						$\perp$	++	++		$\sqcup \sqcup$	+++	+		+							1	+		1 1	$\perp$
Theme 3: Our Working Theme 3: Our Working	Communication, Engagement and Involvement  Communication, Engagement and Involvement	3.46	++	++	+++	+	++	+++	++			++							++	++		+++	+++	+++		++							_	+++	-	1	+
Theme 3: Our Working	CE - Mitigation	3.48				$\top$			++		1		1 1						++	++			+++											+++	+++	1	$\forall$
Theme 3: Our Working	CE - Mitigation	3.49									1																								Ш	1	П
Theme 3: Our Working Theme 3: Our Working	CE - Adaptation CE - Adaptation	3.50	1	++	1	+	++	$\square$	++			++	++	1				+	++	++		+++	+++	+++		++					++	+++	+	+++	+++	1	+
Theme 3: Our Working	CE - Adaptation	3.52	1	++	1	+	++	+++	++			++							++	++	++	+++	+++	+++		++					++	+++		+++	+++	1	+
Theme 3: Our Working	Wellbeing and human health	3.53	1				1					1		1																						1	
Theme 3: Our Working	Wellbeing and human health	3.54				$\perp \! \! \perp$			$\perp$										$\perp \perp$	$\perp \perp$			$\perp \perp \perp$											+++	$\perp \downarrow \downarrow$	1	$\perp$
Theme 3: Our Working Theme 3: Our Working	Wellbeing and human health  Wellbeing and human health	3.55	++	1	++	+	+	+++	+		1	++	++	+	H			++	++	++	++	++	+++	+++	+	+	++	+++	++	+++	++	+++	+	+++	+++	1	+
Theme 3: Our Working	Wellbeing and human health	3.57			$\Box$	$\top$			++-			$\dashv \dagger$							+	++			+++											+++	+++	1	$\forall$
Theme 3: Our Working	Wellbeing and human health	3.58																																	Ш	1	$\Box$
Theme 3: Our Working Theme 4: Our Travel:	Wellbeing and human health  General	3.59 4.1			+++	+	+		++			+					1 1	1	++	++		+++		+		+		1				1		+++	+	1 1 1	
Theme 4: Our Travel:	General	4.2	1	++	+++	+	++		++			++					1	-	++	++	1		1 1	1 1		+					++	1	++	+++	+++	1 1	ᠲ
Theme 4: Our Travel:	General	4.3							1								1		1				1				1					1			Ш	1 1	
Theme 4: Our Travel:	General	4.4 1		1	$\Box$	$\perp$			$\perp \perp$								1 1 1	1 1	1 1 1	1			$\perp \perp \perp$							1		1		+++	$\perp \downarrow \downarrow$	1	$\perp$
Theme 4: Our Travel: Theme 4: Our Travel:	General General	4.5			+++	+	1		++			+					1 1		++	1	1		1			+			1	1	1	1		+++	+++	1 1	+
Theme 4: Our Travel:	General	4.7	++	++	++	+	1	+++	++		H	+	++		Н			++	++			+++				++		++	1 1				++	+++	+++	1 1	+
Theme 4: Our Travel:	General	4.8			Ш			Ш			1						1		ፗ							1						Ш			皿	1	口
Theme 4: Our Travel:	General	4.9	1	+		+	+	$\sqcup \sqcup$	+		1	+	+	+			$\perp$	+	+	++	HH	+++	+++	1 1 1	1	1		$\sqcup \sqcup$			$+\!\!+\!\!\!+$	+++	+	+++	+++	1	+
Theme 4: Our Travel: Theme 4: Our Travel:	General  Learning, Capacity, and Skills	4.10	1	++		+	+	+++	+		1	++	++	+	H		1 1	1	++	1	++	++	1	1		1	$\vdash\vdash$	++		1	++	1	+	+++	+++	1	+
Theme 4: Our Travel:	Learning, Capacity, and Skills	4.12		++	++	+	+	+++				+	+		Ш				+	1	$\Box$	+++			+			+			+		+	+++		1	+
Theme 4: Our Travel:	Learning, Capacity, and Skills	4.13	1					Ш											$\perp \perp$					1											$\Box$	1	$\Box$
Theme 4: Our Travel:	Learning, Capacity, and Skills	4.14		+	++	+	+	$\sqcup \sqcup$	1			+	+	+	$\sqcup$			+	+	++	H	+++	+++		+	+	1	$\square$		+++	+	+++	$\perp$	+++	+++	1 1	+
Theme 4: Our Travel: Theme 4: Our Travel:	Communication, Engagement and Involvement  Communication, Engagement and Involvement	4.15	1	++	++	+	++	+++	++		H	++	++	++	$\mathbb{H}$		1	++	++	++	++	+++	1	1 1	+ + +	++	1	++	++	+++	++	+++	++	+++	+++	1 1	+
	1							ш		ш	ш				ш													ш				ш			444		ш

Theme	Sub Theme		Students Uinion Faculties and PSUs	Student Services Student Wellbeing	ISS PSPU REIS	Residential Services ESRI	Sports and Rec Science - Geoff P	Faculty S&E Faculty H&LS	SALT/Canvas Training (DTS?)	Post Grad office Academic Services Env coordinators	Procurement/ Finance (to HR Occ. Health – Catherine	WGES	Contract owners (agree with Catering (agree with H/E	Pensions provider H&S (agree with H/E who	WRAP NRW / SSSI Committee, NPT, Grounds (most of rest of your will fall under H/E - but agree between you who and	how to ensure coverage) First Cymru/Bus operator	CCS (Consult with VL, TM &	Student Union (agree with	Local Community (?) University Travel Plan	Students (agree with H/E Nextbike	Sustrans	CILT Digital team (agree with H/E	3	Cycle Solutions Faculties (agree with H/E	rsos (agree with n/ c wild SLT lead JT (Procurement Lead)	Legal (agree with H/E who Finance (agree with H/E who Kow Contract owners (agree	Students Union Digital team EFM marketing and	Training (agree with H/E Welsh Translations	LCS Communication dept (agree HR (agree with H/E who and	Mental Health Charities (?) Marketing and	TFW Student Services (agree with All Faculties' and PSUs	Local Councillors SEA (agree with H/E who CCS (consult with JC, FW &	LES Sustainability Award Reaching Wider	Oriel Science S4	Discovery LINC The College	SAILS (agree with H/E who Go Wales	Marketing (agree with H/E EFM – GD/HEADS SERVICES LCSB & SEF (JC Travel LCS
Theme 4: Our Travel:	Communication, Engagement and Involvement	4.17		1					1									1 1		1							1	1 1		1	1						1 1
Theme 4: Our Travel:	Communication, Engagement and Involvement	4.18	1																									1	$\top$								1 1
Theme 4: Our Travel:	Communication, Engagement and Involvement	4.19																							1												1
Theme 4: Our Travel:	Communication, Engagement and Involvement	4.20														1 1	1 1			1			1				1	1		1		1					1 1
Theme 4: Our Travel:	Communication, Engagement and Involvement	4.21														1	1		$\Box$		1 1	1	1			1		1				1					1 1 1
Theme 4: Our Travel:	Governance and Management	4.22									1	$\sqcap$							$\Box$						1												1
Theme 4: Our Travel:	Governance and Management	4.23	1									П				1	1				1		1 1	1 1	1							1					1
Theme 4: Our Travel:	CE -Mitigation	4.24	1						1													1 1		1 1	1			1		1							1 1
Theme 4: Our Travel:	CE -Mitigation	4.25	1									П				1 1	1 1						1	1							1	1					1 1
Theme 4: Our Travel:	CE -Mitigation	4.26									1	П													1 1	1 1 1											1
Theme 4: Our Travel:	CE -Mitigation	4.27														1																					1
Theme 4: Our Travel:	CE - Adaptation	4.28							1			П						1				1 1					1 1	1 1		1							1 1
Theme 4: Our Travel:	CE - Adaptation	4.29							1			П						1				1 1					1 1	1 1		1							1 1
Theme 4: Our Travel:	Wellbeing and human health	4.30										П				1					1 1 1	1			1			1	1								1 1
Theme 4: Our Travel:	Wellbeing and human health	4.31	1 1	1		1						П				1	1 1	1			1 1 1	1	1	1 1	1				1	1 1 1	1 1 1	1					1 1
Theme 1: Climate Emergency	Carbon Management	1.2	1									1																									1
Theme 1: Climate Emergency:	Governance and Management	1.26										1		1																							1